

**Fine Organic Industries Limited**

**Regd. Office**

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**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO  
INDEPENDENT DIRECTORS**

**[Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]**

The Company strongly believes that effective familiarization programme helps the Independent Directors to have greater insight into Company's business and also to contribute in decision making at Board / Committee meetings.

The objective of the familiarization programme is to provide training to Independent Directors at the time of their joining and also thereafter on a continual basis to enable them to understand the Company, its operations, business, industry and environment in which it functions and the regulatory regime applicable to it.

At various Board meetings during the year, presentation is made to the Board on the economy & industry scenario, operational & financial performance of the Company, market share, risks & mitigation plans, initiatives on health & safety, CSR & sustainability, compliances, regulatory scenario etc, which keeps the Directors updated on the operations and the key development impacting the Company.

Functional Heads and Company Executives are invited at Board/Committee meetings, to update and brief the Board about the performance of their function. The Board members are provided updates on relevant regulatory changes having a significant impact on the Company's performance.

Familiarisation programmes are conducted for the Independent Directors wherein they are given presentation on various areas including the following:

1. Updates on SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015
2. Business model of the Company
3. Corporate Social Responsibility activities/ projects of the Company focused on core CSR areas, CSR initiatives of the Company and their impact on societies.
4. Risk Matrix, the current and probable risk for the organization along with the measures to mitigate the said risks.

**Details of Attendance of Independent Directors in the Familiarization Programme are as follows:**

<b>Sr. No.</b>	<b>Name of Independent Directors</b>	<b>Programme attended by Independent Directors during the F.Y. 2023-24</b>	<b>Number of hours spent by Independent Directors in such programmes during the F.Y. 2023-24</b>	<b>Number of hours spent by Independent Directors in such programmes (on cumulative basis till date)</b>
1	Mr. Prakash Apte	Yes	3 hours	14:00 hours
2	Mr. Mahesh Sarda	Yes	3 hours	14:00 hours
3	Mr. Thiruvengadam Parthasarathi	Yes	3 hours	14:00 hours
4	Ms. Pratima Umarji	Yes	3 hours	14:00 hours
5	Mr. Kaushik Shah	Yes	3 hours	12:00 hours
6	Ms. Rashi Mehta*	Yes	1 hour	1 hour

\*Appointed as Independent Director of the Company with effect from February 02, 2024.